

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXII NUMBER 34

OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 8, 1968

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

What it's all about

The rightwing happily climbed all over recent developments at the University of California.

The fact that many of the sit-in crowd are not students—18 of one crop of 76, for instance—and that the students involved are a tiny minority couldn't mean less to the rightwing rabblers.

And the fact that many students urged the demonstrators to cool it also means nothing to those one-idea, anti-educationists who think that George Wallace is the greatest thing to come along since corn flakes.

★ ★ ★

MAX RAFFERTY and Spiro Agnew sounded off on the subject during the campaign, standing four-square against dirty words. For them and some other Republicans, it looked like a good political issue which could produce votes for them if they hit it hard enough.

But there is another aim which should be clear. It is to turn over control of U.C. education to people who will do it no good.

The demonstrations could not have been better tailored to obscure the real issue—which has nothing to do with four-letter words or Eldridge Cleaver.

It is whether the University will decide what is taught and how or whether politicians will have the sayso.

★ ★ ★

RONALD REAGAN has tried but failed to strip the tenured professors of the Academic Senate of their authority over what is taught and by whom and he says he'll try again. If he wins, he and other regents will legislate in the field of teaching and the brand of education for our kids will suffer.

Imagine what they'd learn if the state superintendent of public instruction could enforce his view that students should be "indoctrinated" and we should "revel" in hate.

The University's original concept was as an independent institution whose head was appointed by the regents and ran the show safe from political influence but responsible to the regents if he erred.

That has worked well over the years. A University of California education still is one of the best you can get anywhere.

★ ★ ★

CLEAVER and the demonstrators notwithstanding, the University and the state will not suffer unless we go along with the reactionary viewers with alarm.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

COPE scores in East Bay despite national result



C. L. DELLUMS

Dellums named to succeed Randolph as Porters' chief

(Randolph retires, page 3)

C. L. Dellums, of Oakland, international vice president of the Brotherhood of Sleeping Car Porters and longtime civil rights leader, has succeeded A. Philip Randolph as president of the Brotherhood.

Randolph retired at this year's international convention in New Orleans and Dellums, a founding member with Randolph, was named to succeed him.

19 CENTS AN HOUR

Dellums joined the union in 1925 in Oakland, when non-union pay for porters was 19 cents an hour, \$60 a month for 335 to 480 hours a month. He has seen porters' pay rise to \$2.86 an hour with a 40-hour work week and 174 hours a month under union contract.

Dellums was one of many porters who lost their jobs during the struggle for organization. Fired by the Pullman Company in 1927, he became president and secretary-treasurer of the Oakland Division and he was named vice president in 1929 and held many other Brotherhood posts.

A longtime civil rights leader, Dellums headed the California Committee for Fair Employment Practices, whose work led to passage of the state Fair Employment Practices Act and later to the Fair Housing Act.

FEPC CHAIRMAN

He was named to the Fair Employment Practices Commission.

MORE on page 8

Four long years

On the day after election, working people faced the prospect of four years of national government by a man who has shown his allegiance to big business throughout a long public career.

Working people can blame the lavish, heavily-financed campaign which Republican big money contributors made possible for Richard M. Nixon. But they can also blame themselves. Those who failed to vote, including those who didn't bother to register, and those who fell for the simplistic, get-tough stand of George Wallace, share responsibility.

In Alameda County, the results were brighter and for that working people and COPE deserve credit. But the national picture is not bright.

In the next four years, the job is to build COPE and the labor movement so that when working people get their next chance the results will be better.

Auto Salesmen win contract, end strike in South County

After nearly three months on the picket lines, Automobile Salesmen 1095 last week won a new South County agreement which increases commissions, improves health and welfare and funds off management's proposal for late night openings.

The strike-ending contract with the seven firms of the Hayward Motor Car Dealers Association was ratified October 31 by a close 2 to 1 membership vote. Strikers went back to work November 1.

Vincent Fulco, secretary-treasurer of Local 1095, expressed thanks to Executive Secretary-Treasurer Richard K. Groulx for aid in wrapping up the settlement in final negotiations.

NO LATE NIGHTS

Management had sought five, and later three days a week of 8 a.m. to 9 p.m. openings, adding three hours a day and with a boost in new car commissions to be paid to men who worked nights.

Final agreement calls for 9:30 a.m. to 7:30 p.m. openings five days a week.

New car commissions are in-

creased from 4 1/4 per cent of the sticker price to 4 1/2 per cent on all sales. It will mean an average \$10 more per medium-priced car sale, Fulco said.

Employer health and welfare contributions are boosted to \$41 per month per employee from the previous \$26, improving health care and providing a new dental care plan for employees and dependents. The health care gains match those won by Local 1095 in its East Bay Motor Car Dealers Association strike.

The salesmen struck the seven MORE on page 8

Theater walkout ends in most of Northern California

Theatrical Janitors in the East Bay and most of Northern California have ended their six-month strike against movie houses with a new five-year contract.

Janitors in San Francisco, however, were still on strike seeking holiday pay provisions. They had signed up six of nine independent theaters while their walkout continued at other theaters.

The strike-ending agreement, Secretary-Treasurer Frank Figone of Local 121 reported he told the membership, was not as good as was wanted because the strikers did not have support of other theater unions.

Members of locals of the International Association of Theat-

Alameda Co. gives majority to Humphrey

The heavily-financed GOP campaign won the Presidency for Richard M. Nixon on Tuesday over a fighting labor-backed drive by Democrat Hubert H. Humphrey.

In Alameda County, however, COPE's intensive drive told a different story with a substantial majority for the Humphrey-Muskie slate and victories in State Legislature and Congress races.

COPE-backed Alan Cranston, who turned back Max Rafferty's rightwing drive statewide to win election to the U.S. Senate, also scored a heavy majority here.

State Senator Nicholas C. Petris won re-election with COPE's backing, defeating GOP Supervisor Robert Hannon, 181,955 to 147,873.

The Humphrey-Muskie slate outpolled Nixon here, 218,305 to 152,376 and Cranston's Alameda County majority was 235,276 to 156,054 for Rafferty.

Congressmen Jeffery Cohelan and George P. Miller won re-election and Congressman Don Edwards had an Alameda County majority and was ahead in his 9th District which includes part of Santa Clara County.

Four of COPE's five Assembly-endorsees, Assemblymen Carlos Bee, Robert W. Crown, March Fong and John J. Miller, were re-elected. The fifth, Kenneth A. Meade lost but piled up 34,000 votes to 43,000 for GOP Assemblyman Don Mulford.

Oakland charter revision Prop- MORE on page 8

rical Stage Employees had been ordered to cross picket lines and had worked during the strike.

Local 121 and five other Janitors locals got pay increases of 90 cents a day in each of the first three years of the agreement and 80 cents more a day in each of the last two years.

An employer contribution of \$10 a month for dental care began this month. Dental care, covering 80 per cent of dental bills for employees and dependents is effective December 1. In the fourth and fifth years, pension contributions will go up 20 cents per day from the current \$1.60.

The strike began April 22 after negotiations with the Northern MORE on page 8

HOW TO BUY

Have a Co-op pain reliever headache

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Perhaps the most needless price increase this past year have been those on brand-name aspirin products and other household remedies. These products already were notoriously overpriced, with some costing 300 and 400 per cent more than equivalent private brands.

But we have seen such increases as Bayer aspirin going to a list price of 98 cents from an already high 89, and Bufferin going to \$1.49 from a previously unnecessary \$1.39. Some sellers even have marked up existing stocks; blocking out, for example, such former list prices as 73 cents for a box of 336 Excedrin tablets, and marking them up to 75 cents and more.

APPARENTLY all the manufacturer needs to sell a household medicine at a price that has no relation to the real value is a clever advertising slogan. Excedrin hit the jackpot with its "I've got an Excedrin headache" ads.

Excedrin really is nothing but aspirin with another pain-reliever plus caffeine, at one of the highest prices yet for a pain reliever. You can pay 75 cents for 36 tablets or up to \$1.05 list price for 60. You can save a lot of money by saying, "I've got a Co-op Extra Strength Pain Reliever headache." This takes longer but you pay only 65 cents for 60 tablets. (Bristol-Myers secretly doesn't care whether you buy Excedrin or Bufferin. They make both).

The table with this article shows a number of comparisons of brand-name and private-brand prices for common household remedies and vitamin preparations. Many retailers now offer the brand-name products at cut rates, but these reductions do not begin to match the prices of the private brands. These often are half or less than brand-name cost.

For example, many large retailers such as co-ops, department stores and pharmacies now have their own brand antihistamine cough medicines at 49-69 cents compared to 98 to \$1.39 for similar brand-name products.

ALL YOU NEED to assure yourself you are getting an equivalent product, no matter what the price, is to read the list of ingredients on the bottle or box. Despite the big differences in price, the private-brand AAC or APC tablets (aspirin-phen-

acetin-caffeine) have the same or very similar ingredients as Anacin.

The private-brand buffered aspirins have similar ingredients to Bufferin (merely aspirin plus a little antacid like bicarbonate of soda).

With the widely sold antihistamine cough syrups too, you will see that a brand like Coricidin Cough Formula, at \$1.39 for four ounces, has much the same ingredients as others at 49-98 cents. The main ingredients usually are chlorpheniramine maleate and/or phenylpropanolamine hydrochloride, plus various soothing syrups, a little chloroform, and 5-10 per cent alcohol. (The alcohol is cheaper at a liquor store).

Some of the brand-name cough medicine manufacturers list the amount of ingredients per teaspoon instead of per ounce as on many of the lower-cost private-brand cough medicines. This makes their products seem more potent than they really are, since there are three teaspoons to an ounce. The Food & Drug Administration ought to require all labels to state their potencies based on the same ounce measure.

LONG-LASTING decongestant tablets like Contac also have become big sellers. These usually have the same antihistamine ingredients as the antihistamine cough medicines, for the relief of cold and hay fever systems, plus decongestant antisecretory ingredients (not antisecretory).

Just make sure of the number of capsules and strength. Similar-looking packages provide anywhere from ten to 24 capsules, and last from eight to 12 hours. Prices vary from as little as 40 cents for the equivalent of 10 capsules to as much as \$1.

Power firm runs 2 electric autos

A big utility company is operating two smogless electric automobiles which the firm says can travel about 120 miles on a single battery charge and have a top speed of about 60 miles an hour.

They are intended to demonstrate that "electric autos are, in fact, quite possible." Public Service Company of Colorado told its stockholders.

One is for display purposes as in local parades, but the other, said PSCC, will be used by electric service personnel in calls at customers' homes.

They are French Renaults, modified to run on electric motors powered by 20 six-volt high-capacity lead-cobalt batteries.

PSCC, which sells electric power, noted that the cars are recharged by plugging into a standard 220-volt outlet, thus providing a potential market for electric energy.

COMPARING PRICES OF HOUSEHOLD MEDICINES*

Brand Name	Quantity	List Price	Rate	Comparable Private Brand	Typical** Price
Anacin	100	\$1.39	\$1.09	APC or AAC Pills	\$1.49-.59
Bufferin	100	1.49	1.09	Buffered Aspirin	.49
Bayer Aspirin	100	.98	.89	Aspirin U.S.P.	.19
Contac Capsules—Sustained Action	10	1.49	1.11	Sustained Action Cold Capsules	.65
Coricidin Cold Tab.	25	1.19	.89	Cold Tablets	.49
Dristan Decongestant Tablets	50	1.98	1.68	Decongestion Tablets	1.09
Excedrin	60	1.05	.91	Extra Strength Pain Reliever	.59
Dristan Nasal Spray	cc. 15	1.19	1.09	Nasal Spray	.42
Maalox Tab. No. 1	100	1.43	1.09	Antacid Tablets No. 1	.70
Gelusil Tablets	100	1.83	1.49	Antacid Tablets	.99
Phillips Milk of Magnesia Tablets	75	.69	.59	Milk of Magnesia Tablets	.30
Pepto-Bismol	oz., 8	.98	.89	Bistol Private-Brand Antihistamine Cough Syrup	.69
Brand-Name Antihistamine Cough Syrups	oz., 4	1.39	1.19	Petroleum Jelly	.25
Vaseline	oz., 4	.39	.33	Children's Chewable Vitamins	.79
Chocks Vitamins	60	2.19	1.98	Multiple Vitamins	.73
One-a-Day Vitamins	60	1.96	1.59	Fluoride Toothpaste	.43
Crest Toothpaste	oz., 5	.79	.69		

* Prices vary among stores and regions
** Equivalent amounts

Regulations drafted for truth in lending

When the new truth in lending law begins to protect borrowers next July, there will be a 60-page list of regulations covering practically every type of lender in the nation.

The regulations, drafted by the Federal Reserve Board, apply to banks, savings and loan associations, store, credit card issuers, auto dealers, finance companies, real estate mortgage brokers and credit unions.

Provisions are aimed at spelling out the borrower's or credit buyer's right to know just what he is paying.

The advertiser will have to go farther than his "few dollars a month claim and tell how long the transaction will run, how big the down payment is, what the finance charge is on an annual percentage rate, what the item would cost if paid for in cash, how much greater the time payment cost will be with the addition of the finance charge.

The regulations outlaw "fine print" about finance charges. Ten point bold face type—larger than this newspaper type is required for the seller's disclosure

of the rate of finance charges, amount of each payment, frequency of payment and other details.

Larger type—12 point, all in capitals—is specified to tell a person that if he has committed his home as collateral in certain contracts, he may back out without penalty at any time within three days of signing.

Standards also are set forth for the advertising of credit terms via radio, television, public address system, handout leaflets, direct mail, window display and billboards.

Revolving account extra charges which have been hidden in the past, must be clearly spelled out when the customer opens an account and in periodic statements.

50-50 chance

At the present increasing rate of death and destruction on the nation's highways, every other American will either be killed or injured in automobile crashes, Ralph Nader warns in a recent magazine article.

How to fight back when gypped

The Federal Trade Commission has published a useful booklet—"FIGHT BACK: The Gentle Art of Self Defense"—which advises buyers what to do when they get gypped.

You can get a free copy by writing a letter requesting it to the Federal Trade Commission, Washington, D.C. 20580.

Meanwhile, here are some FTC tips on what to do when you buy a product on the strength of an advertisement and find you've been gypped and the item isn't as advertised:

1. First protest to the seller. If there's been a misunderstanding, he may be able to have the maker of the product make good.

2. If you can't get justice that way, tell your local Better Business Bureau in writing. Then send a copy to the radio or television station or newspaper which carried the ad for the product you bought.

3. Or you can ask the help of the district attorney or a state agency. (In California, where Republican governor Reagan has reduced the Office of Consumer Counsel to unimportance, your best bet in state government is the attorney general's anti-fraud unit).

4. Complain to the FTC, giving full details including the text of the ad on which you bought the product. The FTC may be able to put the fraudulent operator out of business under its job of stop deceptive or unfair business practices.

Getting Your MONEY'S WORTH

Owners of Volkswagens and Karmann Ghias of any model year from 1961 to 1967 may need a new pressure-sealing gas-tank cap, according to Consumers Union.

The consumer organization notes that reports from Sweden have indicated that the standard gas cap supplied with the Karmann Ghia and VW Sedan (the "beetle") would sometimes leak in severe (30-mph or over) barrier collisions.

The National Highway Safety Bureau of the U.S. Department of Transportation has announced an investigation to determine whether such leakage creates an undue fire hazard in crashes.

In the November issue of its magazine, Consumer Reports, the consumer organization says a VW spokesman confirmed that the pressure of gasoline against the cap during such collisions would sometimes spring it open a little, or even, on occasion, knock it off.

But, it adds, he maintained that the amount of spillage and the incidence of VW accidents involving fires was no greater than with most other cars. The National Highway Safety Bureau is evaluating data submitted by VW in support of its contentions.

Although the Swedish importer of VW has offered to replace all regular caps with the new ones free of charge, says the consumer organization, Volkswagen of America has instructed its dealers simply to inform customers who come in for service that the new cap is available for \$1.95.

Pre-1961 VW sedans and Karmann Ghias do not accept the new cap. Volkswagen plans to make available a special cap for those earlier models, and it has just been put in production.

The 1968 and 1969 VW models do not need the new cap, according to the Consumer Reports article. They have a redesigned fuel system that, the manufacturer claims, complies with Federal standards restricting the amount of gasoline that can leak in a collision.

(Copyright 1968, by Consumers Union of U.S., Inc., Mount Vernon, N.Y.)

Watch out for power windows

Beware of the danger from the power windows in your automobile, says consumer champion Ralph Nader.

A two-year-old Los Angeles boy was strangled. He had his head out the car window when the little girl hit the power window button.

In Dunsmuir, California, an eight-year-old boy was strangled when one of his playmates accidentally pushed the button activating the rear window.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

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BOOST THE LABEL

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Auto Machinists honor Lear tomorrow; he recalls service

For 15 years, Business Representative Harry Lear of Automotive Machinists 1546 has handled members' problems. This year, in retirement, he now has time to enjoy his own life in the same, self-assured way.

Harry will be honored by Lodge 1546 tomorrow, this Saturday night, November 9, in Goodman's Hall, Jack London Square, Oakland. Perhaps then, he will confide his secret of success. Reservations may be made by phoning 638-6705 or by contacting Financial Secretary Mac Damas or any Business Representative.

SERENE APPROACH

Born in Michigan, and raised on the plains of Montana, Lear must have brought to the Bay Area and his job, the serenity of the big sky country.

Before World War II he was one of the charter members of Teamster Automotive Employees Local 78. He remembers, during the Oakland General Strike, alerting the first streetcar crew to the strike on San Pablo Avenue.

After a wartime stint in the shipyards, Lear returned to his trade. In 1947 he was initiated in Lodge 1546, and was elected to the executive board in 1949.

SERVED AS PRESIDENT

He was elected president of the Automotive Machinists in 1952 and served in that office until his election as business representative in 1953, a post he held until his retirement last January.

In his last assignment he served some 700 members in hundreds of shops from Ashby Avenue in Berkeley, all the way to Carquinez Strait. Before that, he looked after some 1,500 members in the downtown Oakland area.

Hardly a day went by that he did not have at least one new grievance filed. Harry had a 99 per cent record for solving grievances without having to refer them to a higher level. Business Representative "Bud" Williams said.

WORK PRAISED

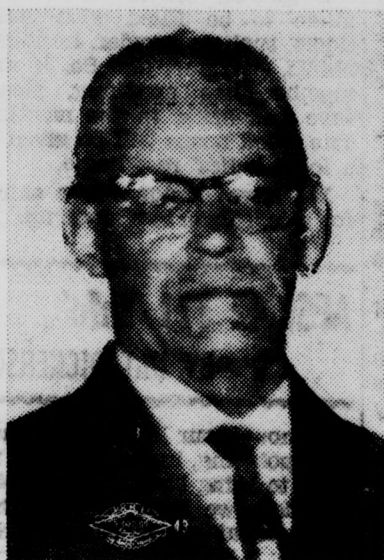
Williams called Harry "one of

Special Viet Nam Yule gift mailing

Christmas gifts weighing more than five pounds and sent by surface mail will go to armed forces members in Viet Nam by fast ship if the parcels are mailed by tomorrow, November 9, Oakland Postmaster John F. Bushell announced.

"They should be marked 'Santa Claus special' just below the stamps. They will be taken to Viet Nam on a military cargo ship arriving in time for pre-holiday delivery.

Gift packages should be correctly addressed, with APO or FPO numbers, and packed in strong containers with adequate cushioning.



HARRY LEAR

the most dependable business representatives I've had."

Harry remembers a few anxious moments some years ago during the Machinists California Trucking Association strike when teamsters had orders from up top to go through the Automotive Machinists' picket lines. Lear said the drivers voted to honor their lines. Lear's quiet assurance probably didn't hurt, either.

He is at ease just as much now, only he now has time to swim three days a week, rain or shine, at his trailer home in Hayward—something the life of a business representative hardly affords.

Old-time newsboys reunion next week

Men who sold or delivered newspapers as boys will relive their youth next Tuesday evening, November 12 at the Fifteenth Annual Newsboys Reunion, beginning at 6:30 p.m. at the Villa Peluso, Sixth and Oak Streets, Oakland.

Chairman Sammy Stein, now a businessman, said that labor people on the reunion committee include honorary committee member James Murphy, of Bartenders 52; Al Brown of Milk Drivers 302, Jack Goldberger and Al Vergez, also of the Teamsters. Stein recalled that he had been a charter member of the Retail Clerks here.

The event starts at 6:30 p.m. Reservations are available from Stein at Suite 730, First Western Building, 1330 Broadway, Oakland.

Relocation succeeds

The Labor Department says a survey of an experimental program to relocate unemployed workers to areas where they are able to find and keep jobs shows 88 per cent of such moves in 18 relocation projects have succeeded.

Randolph retires as Porters' chief

In 1925, A. Phillip Randolph, presiding over the first meeting of the Brotherhood of Sleeping Car Porters, had to warn his members to refrain from taking action or asking a question "to avoid being reported by stool pigeons to the Pullman superintendents."

In 1935, President Randolph led the successful organizing drive for a national Pullman election.

CIVIL RIGHTS

Finally this fall, at the age of 79, with countless other civil and economic rights victories behind him, Randolph retired as president of his union.

"Few men have had a more profound effect upon the social consciousness of Americans in this century than A. Phillip Randolph," said President Johnson, saluting Randolph's retirement.

"His courage, his wisdom, and his eloquent voice have been instruments of progress and justice for black people throughout our land. Where there was wrong, he sight to right it. Where there was bitterness, he sought to soothe it. Where there was hatred, he sought to end it."

Addressing the Brotherhood's convention in New Orleans on his retirement, Randolph in turn paid tribute to the Pullman porters who persisted during the "bitter, grey and hopeless days" of the struggle for the right to organize and bargain.

"The Brotherhood gave the porter, and incidentally the Negro workers as a whole, a sense of racial and class identity and pride," Randolph said.

"While the Brotherhood fought to break down racial barriers in labor unions, it also fought against Negro workers permitting themselves to be used as scabs against their white brothers on strike."

The Brotherhood's gains in wages and working conditions lifted the porters "from a condition of semi-serfs to the status of middle-class wage earners," Randolph said.

Randolph added: "And the time will come, and soon, when no job will be denied a worker because of the color of his skin, and for this we must continue to fight."

Randolph spoke proudly of the establishment of the Department of Civil Rights of the AFLCIO;

the election of Negro trade unionists to the Executive Council of the AFLCIO; increasing numbers of Negro workers on policy-making committees of national, international and local unions.

He noted the concept of fair employment practice as "the gift of the brotherhood," as a result of a proposed march on Washington of 100,000 Negroes for jobs in munitions plants and government in 1941, and the drive to abolish Jim Crow in the armed services.

Network pickets recess for election

Union musicians struck three television networks last week but agreed to withdraw pickets when necessary to permit election returns and broadcasts by political candidates.

The strike began at Los Angeles and New York stations of the American, Columbia and National Broadcasting systems, after 800 members of the American Federation of Musicians had twice rejected management pay offers.

NOTICE OF ELECTION

Retail Clerks Union Local 870

NEXT TUESDAY, NOVEMBER 12 AT THE FOLLOWING POLLING PLACES

UNION OFFICE: 6537 Foothill Boulevard, Oakland

SAN LEANDRO: GEM parking lot, Washington Ave. and Foresta, San Leandro (trailer).

LIVERMORE: Purity parking lot, 1544 First Street, Livermore (trailer).

FREMONT: Fremont Blvd. across street from Fremont Hub shopping center (trailer).

HAYWARD: I.D.E.S. Hall, First & C Streets, Hayward.

OAKLAND: Swan's parking lot, corner of 10th & Clay Streets (trailer).

OAKLAND: Rhodes' parking lot, 17th St. between Telegraph & San Pablo Ave., across from Roxie theater (trailer).

ALAMEDA: South Shore parking lot, H section, behind Shell station (trailer).

BERKELEY: Veterans Memorial Building, 1931 Center Street.

All polling places will be open from 8:00 a.m. to 8:00 p.m. except those located at Swan's and Rhodes', which will be open from 8:00 a.m. to 6:30 p.m.

YOU ARE URGED TO EXERCISE YOUR DEMOCRATIC RIGHT AS A UNION MEMBER AND VOTE IN THIS IMPORTANT ELECTION

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Steel Machinists 1304

BY DAVE ARCA

Hi. The company computer made a Freudian slip. We worked one hour during a pay period. Our pay check for that period contained one hour's pay. It listed our withholding taxes, state disability, and Social Security deductions. These came to EXACTLY one hour's pay. We were handed a check stub. No check.

This could be a forecast of things to come. One day everything we earn could be committed to taxes and subsistence. Whatever happened to that little bit left over for rainy days? It's another vanishing Americanism.

If you're our age, we used to dream of retirement as a respite from a rat race of bills and budget. What an impossible dream. Retirement is not Utopia. Not today. Social Security is barely sufficient for subsistence. Medicare helps, but any illness diverts meager income from food and utilities. Property taxes are vicious in grabbing older funds. Especially those who lack union-won pensions. These are extremely hard times for people with limited incomes. Even some wealthy feel abused.

Now, a new President awaits a turn to direct the destiny of our Nation. If compassion is part of his program, the poor and the Aged need consideration. Like now. Okay? Okay.

Watchmakers Local 101

BY GEORGE F. ALLEN

We have already received the information on the increase in cost of Kaiser Foundation Health Plan and at the present time we are negotiating with the insurance companies to ascertain

whether or not we will have an increase with this coverage also. As soon as we have obtained all the information relative to the insurance companies, we shall notify all the members accordingly. Our insurance contracts expire November 30, 1968.

As you know, our members have a choice of coverage—they may either partake of the Kaiser Foundation Health Plan or the Group Insurance Indemnity Plan.

At this writing we have just about completed the work necessitated by the new Watchmakers' agreement with the retail jewelry stores, which went into effect on October 15, 1968, and we are at the present time awaiting a meeting being arranged by the San Francisco Labor Council with the Retail Department Store Organization, relative to putting the conditions contained in our new agreement into effect in these stores. This will include the change in the "No Price Advertising" clause, which also now eliminates "Percentage Discount Advertising."

United Assn. Credit Union

BY PATRICK W. WATERS

The United Association Credit Union office will be open on Monday, December 2, 1968, for the convenience of Plumbers' 444. This is the day for Holiday Checks to be disbursed.

We wish to urge Plumbers to join and save with their credit union. A credit union is owned by and for the membership. You can help yourself and your family to a more secure future by starting and maintaining a savings plan for future financial needs. Be certain to drop by the office and let us explain how your credit union works for you.

Be sure to ask about investment certificates paying 5 1/4% annually.

Carpenters Credit Union

BY PAUL HUDGINS

Auto insurance on a group purchase plan is now being offered to all members of this Credit Union. This is a completely new idea in car insurance initiated by the Credit Union manager.

Coverage is guaranteed to every carpenter who applies, provided he has a valid driver's license and is under age 75. There will be no cancellations except for loss of license or failure to pay premiums.

We will have no "assigned risks" regardless of prior record. The members will save 15 to 20 per cent and in some cases as much as 30 per cent of what they have been paying.

Premiums can be paid monthly, quarterly, semi-annually, or annually. The Credit Union has a program to ensure against loss of coverage during lay-offs or periods of illness, disability, etc.

Claims will be handled promptly and fairly anywhere in the U.S. and Canada. (A member should check with the Credit Union before driving into Mexico.)

All Union Carpenters throughout the seven Bay Counties are eligible to join the Credit Union, and thus become eligible for this insurance, as well as life insurance matching shares and loans, accident and health insurance, and a complete program of home and family coverage.

Typographical Auxiliary

BY ERMINE SULLIVAN

Please note that our next meeting will be the second Tuesday, November 12, 7:30 p.m. at Nettie Leonard's, 4288 Montgomery St., Oakland, phone 658-5409.

Members will vote on propositions passed at the convention.

A report will be made on the dinner November 3 at the Bay Farm Island Clubhouse.

We were saddened by the death of Bessie Newman, and extend our sympathy to Betty Bowditch, whose brother passed away.

Decorated boxes are being made to be filled with small items, such as powder, handkerchiefs, perfume, etc. So, if any member has anything, please save and bring to the meeting. The filled boxes will be given to a local ladies' rest home.

We have union made candy for sale, so you can stock up.

AFSCME 371 'Info'

BY NAT DICKERSON

Although our last meeting was disappointing, in that we had no offer to bring back from Administration, we hope to see a big turn-out, at our meeting of November 9. We will then have last nominations of officers, for 1969.

It is also possible that more information on wages and fringe benefits will have been received from the Personnel Office. As we stated before, insufficient data was the reason blamed for not having had an adequate offer to bring to our members after the last negotiations. We do feel that much of the delay has been caused by disruptions to functions in Sproul Hall by demonstrations. We hope that by next meeting, the administration will have accumulated enough facts to prove that custodians are entitled to a better package of wage increases and fringe benefits than has, so far, been shown.

We believe a consensus of opinion, among custodians, would show much dissatisfaction with Administration's reluctance to provide promised bulletins on pertinent matters discussed in previous negotiating sessions. Not only that, but Administration has consistently increased the work load for custodians, without commensurate remuneration.

This is to be deplored, inasmuch, as custodians have perennially been considered to be the "Low Man on the Totem Pole," with resultant disrespect and disregard by Administration; the Local is looking forward to these attitudes being changed, in the very near future. In lieu of a formal contract, a so-called "Gentleman's Agreement" must display a mutuality of conduct becoming to gentlemen.

We are happy to note that Brother Lyman is home from the hospital, and returns to work on Monday, but is yet unable to pursue the added task of Secretary-Treasurer of the local.

Auto industry training

The Labor Department has awarded a research contract to analyze how an automobile manufacturer goes about training the hard core unemployed.

Ironworkers 378

BY DICK ZAMPA

The work picture is a little slow, but overall we are doing well taking into consideration that the rainy season is here. As you know, we have been having Stewards' meetings on the second Wednesday of the month. These meetings are not only for present stewards but for all union members who are interested. We have not had very good attendance at these meetings. Business Agent Bob McDonald conducts these meetings, and this is a good time to have any questions that arise answered. The next meeting will be held November 13 at 8:00 at the Hall.

As most of you are aware, the per capita paid to our International Union was raised \$1.00 per member at our recent Convention. This will be effective January 1, 1969, which means that our local dues will be \$7.25, plus \$1.50 per week working assessment. In a later article, I will have a complete dues schedule for 1969.

We are deeply regretful to announce the recent deaths of two of our members, Brother Ben Bailey and Brother Charles Conrad. The following is a list of some of our sick members: Swede Hansen, Terry Mays, Tex Donathon, P. S. Smith, Isaac Blevins, Jack Dowling, George Scott, Charlie Williams Jr., Lawrence Foster, Antonio Garcia, James Bateman, Vern Coburn, Pete Peterson, and Ken Combs.

Two unions win 15-cent raise at Oakland Coliseum

Two Service Employees local unions have won a 15-cent per hour raise for employees of Allied Maintenance Corporation, covering the Oakland-Alameda Coliseum complex.

A deadlock in wage reopening negotiations by Service Employees 18 and Theatrical Janitors 121 was broken after the unions indicated they were ready to ask strike sanction.

New rates for Local 18 members are: watchman, \$3.49 per hour; window cleaner, \$3.66; security captain, \$3.28; special officer, \$2.78; scoreboard operator, \$3.13; crowd director, \$2.23; nurse, \$3.28, and elevator operator, \$2.58.

New Local 121 rates are: groundskeeper, \$3.41; head groundskeeper, \$4.60; janitor, \$3.41; matron, \$3.21; usher, \$2.23 and wardrobe attendant, \$3.28.

The Allied contract, including wages and fringes, runs through September 1, 1970, with another wage reopener September 1, 1969.

Tell 'em you saw it in the East Bay Labor Journal!

RETAIL CLERKS UNION, LOCAL 870, ELECTION

ELECT DON MEDEIROS

Business Agent No. 6
Retail Clerks Local No. 870

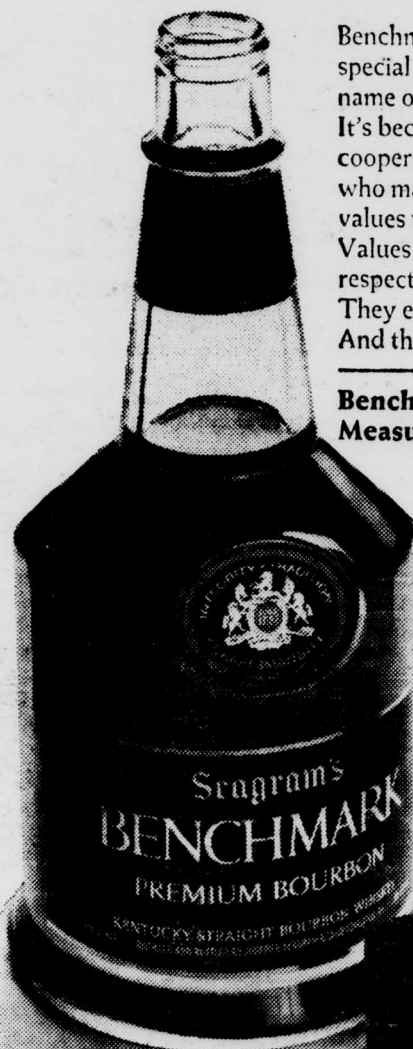
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Measure your Bourbon against it.

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Office Employees, Teamsters sign no-raiding agreement

A no-raiding agreement has been signed by international presidents of the Office and Professional Employees International Union and Teamsters.

The pact was signed after months of negotiations, binding each union to respect established bargaining relationships of the other.

Jurisdictional feuding in the Bay Area has involved Teamsters 856, headquartered in San Francisco and operating in the white collar field.

TEXT OF PACT

The agreement declares, "in order to promote harmonious relations and achieve the fullest cooperation between the OPEIU and the IBT and to encourage mutual aid and assistance and to resolve amicably any disagreements which may exist between the two unions that:

"1. Each union agrees to refrain from organizing or representing employees as to whom an established collective bargaining agreement relationship exists involving the other union . . .

"2. Each union further agrees to refrain from intervening in any organizing or election campaign or decertification proceeding involving a unit of employees previously organized by the other union.

"3. If any dispute shall arise at the local union level, the dispute shall be settled by the International Presidents of both un-

ions or their designated representatives.

"4. Either union may terminate this agreement by giving the other union six months' notice in writing."

DEFINES RELATIONSHIP

It defines "established collective bargaining agreement relationship" as a situation where an employer has recognized a union as collective bargaining representative or has been certified by the National Labor Relations Board or other federal, state or Canadian provincial agency as the bargaining representative.

New CLC delegates

New delegates seated by the Alameda Central Labor Council at recent meetings are Lonnie Thompson and C. D. Parker, both of Scrap Iron Workers 1088; Carl F. Munns, Barbers 516; William Prendele, Printing Specialties 678, and John Berger and Richard Lawrence, both of Oakland Federation of Teachers 771.

Equality for women

An executive order of President Johnson prohibiting discrimination against women employed by federal contractors and subcontractors has gone into effect, requiring equal chances for women in areas like recruitment, job conditions, training, wages and retirement.

Correspondents -- no mail on Monday

Union correspondents attention—next Monday, November 11 is the Veterans Day holiday when the Post Office will not deliver mail.

Union meeting notices and union correspondents' columns should be mailed to arrive Friday, November 8, or Saturday, November 9 or hand-delivered by Monday, November 11 for best handling in next week's edition of the East Bay Labor Journal.

Union shop won despite R-T-W

The Laborers have won a union shop contract clause at a munitions plant in DeSoto, Kansas, despite the Kansas "right-to-agreements."

The union's legal department, after extensive research, provided legal proof that most of the state's civil laws, including its anti-union shop law, do not apply at the Sunflower plant of Hercules, Inc., because it is on federal property and under exclusive federal jurisdiction.

The contractor, who had first cited the R-T-W law as prohibiting a union shop, withdrew his objection and a new contract with the union shop clause was ratified October 1 by Local 605 members.

Chips and Chatter BY GUNNAR (BENNY) BENONYS

Between the rainy weather and several large jobs slowing down for the winter season, our list stands at 80 this cloudy Monday morning. It is anticipated that some of these same men will be put to work on other jobs that have yet to really get going. Let's hope so.

New on the sick list is Brother Berger Astad. He suffered a heart attack, is now in Peralta Hospital under intensive care and has had a "pace-maker" inserted to help him.

Brother Nathan "Andy" Anderson has just returned from an extensive 6,000 mile trip through Nebraska, North and South Dakota and up through Alberta, Saskatchewan and British Columbia. Did a lot of fishing and hunting. Plenty of ducks, geese and moose! Retirement seems to be a pleasure.

Several serious injuries were reported in the past weeks. I can't help but remind all Brothers who suffer serious injuries. Don't sign releases or forms for insurance companies until you have discussed the particular injuries with your Business Representative. In all serious cases you should protect yourself in case of needed future medical attention directly related to this present particular injury. Always report injuries to the union. When you are in need of legal

representation, we will refer you to an Attorney.

It is reported that one of the items that you voted into your present agreement, the "Banking of Hours" for Health and Welfare coverage will go into effect as of June 1, 1969. You will then be able to accumulate enough hours to become eligible for a year at a time. Please remember, you must have earned the hours, otherwise the best plan in the world is of no value to you and yours when you need it most.

Further details will be available soon.

Brother Al Thoman is busy making final arrangements for the Old Timers affair Saturday at Goodman's Hall, Oakland. Hope to see all you Old Timers there.

New jobs in the very near future are planned for the Berkeley area. First Savings and Loan Company will build a 15 story, 8 million dollar project on the southwest corner of Shattuck Avenue and Center Street in Berkeley. It will be Berkeley's tallest structure and will include a 500 car garage adjacent to the offices, retail stores and banking facilities.

Bank of America proposes a 5 million dollar 14 story office building for the northeast corner of Shattuck and Center Street.

Mason-McDuffie is planning a 3 million dollar financial complex for the Telegraph Avenue frontage between Oregon and Russell Streets, Berkeley. This project will include a six story high rise as well as a one story separate financial office building.

Grim effect of Reagan mental care cuts told

A grim picture of the decline in care for California's mentally ill since Governor Ronald Reagan decreed "economy" cuts at state hospitals emerged at a State Senate hearing.

Testimony struck the recurring note that understaffed state hospitals were being reduced more and more to simple custodial care—and not a very good brand at that.

UNION COMPLAINT

Witnesses' complaints echoed that of at least one union which months ago warned that understaffing threatened safety of state hospital employees.

Union of State Employees 411 charged then that staff members and patients faced danger from the reduced "staff's inability to control the large populations on each ward" at Agnews State Hospital.

Local 411 declared that women employees often were left alone at night to handle wards with violent and unpredictable male patients.

Practically all witnesses at last week's hearing—with glaring exceptions of Reagan's Human Relations Agency secretary and the state director of mental hygiene—told of a new low in state hospital care.

HIGHLIGHTS OF TESTIMONY

They gave such testimony as:

- Staff shortages at Napa State Hospital are so bad that single nurses or technicians attend singlehandedly at night to huge wards of sometimes violent patients.

- Reagan's "economy" staff cuts affected very few top Department of Mental Hygiene jobs while "97 per cent of the abolished positions came from the technician level."

- Sonoma State Hospital is jammed with 3,400 patients although it was built for 2,400.

- Only half of the 1,000 retard-

ed children at Sonoma, who need schooling are getting it—in half-day sessions.

- Sonoma's laundry and food services are completely inadequate and dental care is so inadequate that it is restricted to emergency extractions.

- Because of lack of manpower to care for them, retarded children who could be up are confined in bed by heavy webbing. They are bathed and their teeth brushed sometimes twice a week, mostly once.

REAGAN SLASH

- Reagan slashed \$17,700,000 from the Mental Hygiene Department's budget in mid-1967, mainly by elimination of 3,700 jobs by attrition or layoffs.

Dr. Robert Spratt, Napa superintendent, told the committee of the deterioration of care at Napa and said staff members there have little hope for improvement.

He disclosed that 290 of 351 positions abolished at Napa since March, 1967, were nursing service posts—people who care for patients.

He has learned that another nursing jobs will be wiped out in the 1969-70 fiscal year, he said.

Witnesses included hospital staff and administrative officials, parents of young patients and representatives of professional organizations.

ADMITS SHORTAGE

Despite their indictment of Reagan "economy" care, Dr. James Lowry, director mental hygiene, maintained only Atascadero State Hospital is overcrowded and that reduction of patient load at state hospitals has produced a "reasonable" space standard.

But Subcommittee Chairman Alan Short, San Jose Democrat, drew from him the admission that a personnel shortage had resulted from the Reagan budget cuts.

Spencer Williams, Reagan's appointee as secretary of the Human Relations Agency, of which Mental Hygiene is a part, said he was confident the subcommittee would agree with his that "we have developed a mental health program well ahead of most major states."

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A UNION MEMBER'S MONTHLY BILLS

WHAT ARE YOURS?

Then it struck him! What would happen if he were sick or hurt and COULDN'T WORK? How long would he last? 15 days, 30 days? His bills would go on, his INCOME WOULD STOP! Everything he owns or does is dependent on his income.

Fortunately, he was eligible for UNION PAYCHECK PROTECTION.

Now his APARTMENT, RENT, FOOD, CAR PAYMENT and other miscellaneous bills are paid, when he's unable to work because of sickness or accident. HOW ABOUT YOURS?

1. Pays first day accident, first day sickness.
2. At home out of hospital.
3. Double while in hospital.
4. Pays over and above state disability and union insurance.

Take yourself off the danger spot! Why gamble? Serious illness can ruin the future for you, your family and your business. You can save thousands of dollars tomorrow by MAILING THIS COUPON TODAY!

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Please furnish me with information about this special plan.
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UNION SECURITY INSURANCE AGENCY

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The regular scheduled meeting for November 12, 1968, has been voted by the membership as an adjourned meeting for the purpose of holding union elections.

Fraternally,
CHARLES F. JONES,
Pres.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Avenue, Oakland.

Fraternally,
JOHN FERRO,
Secy.

UNITED STEELWORKERS 1798

Executive Board Meeting Friday, November 8, 1968, 8 p.m., at the Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees Meeting: 7 p.m. at Local Union Office.

Regular Membership Meeting: Friday, November 22, 1968, 8 p.m. at the Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, November 15, 1968, at 8 p.m. in Room 228, Second Floor of the Labor Temple, 2315 Valdez Street, Oakland.

Once each year the Mill-Cabinet Trust offers to each eligible member of the "ACTIVE PLAN" an opportunity to change his health plan coverage. You may now make your individual choice of changing from Occidental Life Insurance Plan to Kaiser Foundation Health Plan or from Kaiser to Occidental under the following conditions.

1. The choice may be made only between the dates of November 15, 1968 and December 15, 1968.
2. Your coverage in the new plan will start on January 1, 1969.
3. The choice of plan is open only to those members who live in the Kaiser service area.

You may get a "Choice" card from either the Office of the Mill-Cabinet Trust or from your Local Union Office. Complete both sides of the card and return it to the Mill-Cabinet Trust, 220 Fourteenth St., Oakland, Calif. 94612 before December 15, 1968.

If you are satisfied with your present plan and do not wish to make a change, DO NOT send in a "Choice" card. You will be continued in your present plan.

If there are any questions about the two plans, call the Mill-Cabinet Trust (444-1402), they will be happy to explain it to you.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, November 7, at 8 p.m. Executive Board meets 6:30 p.m. Please note: We need to nominate International officers and a District Director. The incumbents have notified us of their intent to run for re-election. We, of Local 1304 are administered by the Director of District 38. He decides local issues, and recommends to the International Executive Board on major issues. So far, Dino Papavero, Les Thornton, and Joe Angelo have announced intent of candidacy. We have scheduled our meeting of November 21st, as our nominating meeting. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

SHEET METAL WORKERS 216

Article 3 of the State of California Safety Orders states that ALL employers shall inaugurate and maintain an accident-prevention program.

It further stipulates that monthly or more frequent meetings of all foremen should be held under direction of management for a discussion of safety problems and accidents that have occurred.

In turn, supervisory personnel SHALL conduct short "toolbox" or "tailgate" safety meetings or equivalent with their crews EVERY 10 working days on the job or as needed to emphasize safety.

We are sure this is not being done and it is overdue so we would appreciate it if you would call this office and let us know of any violation of the above safety order.

New York Local 28 has immediate need of 400 sheet metal workers. They say the employers will even sign an agreement guaranteeing you six months work. Just thought somebody might be interested.

Members of Tri-State Death Benefit Plan be advised that Assessment No. 631 is now due and payable.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

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CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays at 8460 Enterprise Way, Oakland, Calif. 94621, at 8 p.m. Please note our new address. Phone number 569-3465.

This is the last quarter for monthly dues of \$8.50. January 1, 1969, dues shall be \$9.50 per month or \$28.50 per quarter. It is mandatory that you have your current month's dues paid while on the job. Please pay dues promptly.

The office hours of the Financial Secretary shall be 8 a.m. till 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

BARBERS 134

At our regular meeting October 24, 1968, the membership by over a two-thirds majority voted to raise prices on each service 25 cents. Tuesday, October 29th, is the official starting day.

The resolution to enact a \$2.50 organizing fund and the resolution to open, this year only, on the Monday before Christmas were defeated.

Inasmuch as Thanksgiving Day falls on the fourth Thursday, our regular meeting will be held on Thursday night, November 21, 1968. Nomination of officers for 1969 will be held. Your attendance will be appreciated.

SPECIAL NOTICE

Brothers, Local 134 does NOT sponsor the present Barbers Credit Union. This Credit Union is NOT affiliated with Local 134 in ANY WAY. DO NOT call Local 134 on any matter pertaining to this Credit Union.

Fraternally,
JACK M. REED,
Sec.-Treas.

CEMETERY WORKERS 322

Special meeting Thursday, November 7, at 8 p.m., at the Labor Temple, 2315 Valdez St., Oakland.

The agenda will consist only of nomination of officers, contract proposals and urgent business.

Fraternally,
MICHAEL O'DONNELL,
Rec.-Sec.

AFSCME-EBMUD 444

The next Executive Board meeting of EBMUD Local 444, American Federation of State, County and Municipal Employees, will be held on November 7th at 7:30 p.m.

The next Membership Meeting of EBMUD Local 444 will be held November 14th at 7:30 p.m. There will be nomination of officers for 1969. Also, the executive board urges all members to remain informed and prepare for serious collective bargaining talks. Please attend your union meetings and participate at this crucial time.

Fraternally,
CHARLES E. TEXEIRA,
Secretary-Treasurer.

AFSCME, U.C. LOCAL 371

The next regular meeting will be held in Room 155, Kreober Hall, at 2:00 p.m. on Saturday, November 9, 1968. The Executive Board will meet at 12:00 noon. More nominations for officers may be made at this meeting. It is to your benefit to be present at this meeting, get the officers of your choice in office. Progress of your negotiations will also be discussed.

Don't let your Local down, BE PRESENT. This is a small duty for you to perform once a month.

Fraternally,
W. G. WHITCOMBE,
Sec.-Treas.

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HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Members who can contribute toward the \$257.50 cost of a grave marker for Brother John W. Merrill, who passed away December 13, 1967, should contact the financial secretary.

Fraternally,
A. W. RICE,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California, Unified School Employees Union, Local 1257, will be held Saturday, November 9th, 1968, at 1918 Grove Street, Oakland, at 10:30 a.m.

The Executive Board will meet at 8 a.m. Please notify the Executive Secretary if you cannot be present.

Special announcement: Our new Meeting Hall, starting with our December meeting, will be at the A.P.U.M.E.C. Hall, 3256 East 14th St., near Fruitvale Avenue. The Bank of America lot across the street can be used for off-street parking. There is other off-street parking on Farnham and on 33rd and 34th Avenues, behind the hall. We will be meeting in the large hall upstairs.

Fraternally,
HAROLD BENNER,
Exec. Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agent

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Two dollars will renew your 1969 membership in the Local's Blood Bank.

Fraternally,
JAMES ALLAN,
Rec. Sec.

E.B. MUNI EMPLOYEES 390

The Legal Clinic has been expanded from Thursday to a Monday through Friday schedule. Please call 451-1565 for an appointment.

(Special Meetings of Chapters may be called from time to time. Notices of same will be mailed to the affected membership.)

Fraternally,
R. J. KRAUSE,
Pres.

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AUTOMOTIVE MACHINISTS 1546

A special order of business will be called at the regular meeting December 3, 1968 to act on Western States agreement recommendations. The regular meetings of Lodge 1546 are held on first and third Tuesdays at 8 p.m. at 10260 MacArthur Blvd.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

CARPET & LINOLEUM 1290

Election to be held for the unexpired term for Business Representative on Tuesday, November 12, 1968, at 8:00 p.m., Hall "C," 2315 Valdez St., Oakland.

Fraternally,
LARRY GLADDING,
Business Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows: HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Examining Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

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EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFLCIO.

42nd Year, Number 34

November 8, 1968

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Phone 261-3981

Unfinished Business on Congress agenda

As this is written, the first signs have appeared that peace in Viet Nam is on its way. Also at this writing, the voters have not yet named the new President and Congress. But whoever they are, the indications that the war may be on the road to its conclusion should be a signal to start planning for peace.

Peace, when it is assured, will be a challenge to the Dixiecrat-Republican coalition in Congress which exacted a multi-billion dollar cut in needed domestic spending as its price for accepting the surtax for war.

When the reactionaries' "economy" argument—which was not valid to start with—loses its last leg to stand on, they in all good conscience should think about the programs at which it was aimed.

Housing—implementing the vast plans of the Housing Act of 1968 for home ownership for poor and moderate income Americans and for eliminating once and for all the shame of slums—is one place to start.

Conservation is another. Perhaps Congress now will loosen the purse strings and allow a bigger Redwoods National Park than the adequate but scaled down version which was passed this year. The redwoods are just one of the priceless natural settings which a forward-looking Congress should think about preserving for present and future citizens.

Highways, and with them roadside beautification to protect nature's resources, could now get a new boost from government.

Better Social Security to lift millions of the aged from poverty, better Medicare, are other goals to which Congress could address itself.

Food stamps, to name one relatively small but significant benefit which barely escaped being whittled down below an adequate level, could well be expanded.

The whole war on poverty, which we believe is far from popular with the reactionary coalition, now should get new support as a means to end privation and the causes of crime.

And let Congress do something about the jungle of welfare, eliminating the unjust restrictions which it placed on the unfortunate at the behest of "economy"-minded reactionaries.

There is much more consumer protection which needs to be enacted—and it will cost a negligible amount in comparison with many programs and will return dollars to the pockets of all Americans.

And let "economy"-minded Congressmen think about saving money for the majority by tax reform—which means eliminating the big loopholes through which billions from big industry and wealthy individuals escape the tax collector.

An example of the hypocrisy of the reactionaries is the fact that, despite a promise to consider tax reform as part of the surtax action, the tax-writing committee of the House failed to go into the subject before adjournment.

The money for needed programs is there and will be even more available when huge war budgets are no longer asked.

But somehow, we feel the reactionaries won't see it that way. Which means the necessity for continued pressure by working people for the programs we all need.

Bears don't wear sandals

Our glib governor once enlivened his long battle to cut back on real education at the University of California by quipping that he had heard the Bears had a good football team but might have trouble with their sandals.

We are happy to report this second football weekend of November that, playing without sandals, the Bears are real competitors for the conference crown. Let's forget that thing in Seattle where they should have won but didn't.

And, seriously, let's salute the thousands of students, football men among them, who are grappling with the problem of getting a firstclass education in an institution whose financial ability to deliver one has been severely hampered by the governor's budget slashing.

Football is great to watch. But an education is beyond price—and we wish the governor would take his cutrate price tag off it.

They uphold a basic labor principle

The Bay Area local of the American Federation of Television and Radio Artists gave firm support to picket lines in a recent successful San Francisco television station strike by an International Brotherhood of Electrical Workers local.

IBEW pledged similar support if AFTRA negotiations lead to a strike. Congratulation to both. When this principle is honored, working people win.

The Jungle



HOW UNIONS CAN HELP GET BETTER HEALTH CARE

(Health costs are climbing, and unionists are wondering why their health plan dollar doesn't buy more and better care. Here is an AFLCIO view of a possible solution:)

Can better health services be provided more efficiently and can unions help bring this about?

An article in the November issue of the AFLCIO American Federationist says the answer to these questions is yes.

Its author Richard E. Shoemaker, an assistant director of the AFLCIO Department of Social Security and an authority on health insurance problems makes a damaging case against the present method of providing and paying for health services:

The \$50,000,000,000 a year the United States spends on health amounts to 6 per cent of the nation's total national production, more than any other nation including countries which provide free health services for everybody.

RATING INFERIOR

The cost has gone up faster than almost any other item in the market basket—yet the nation's overall health rating is inferior to many other countries.

Union-negotiated benefits alone pay out some \$6,000,000,000 each year for hospital, surgical and medical expenses.

But during the two-year period ending last December, hospital costs went up more than one-third.

\$100 A DAY

In some areas, the \$100-a-day hospital charge is now a reality.

While some increases are inevitable, Shoemaker notes that there is a big difference in costs between efficient and inefficient hospitals, even with the same wage rates and comparable facilities.

PREPAID GROUP

The most efficient method of

What we want

What does labor want? It wants the earth and the fullness thereof. There is nothing too precious, there is nothing too beautiful, too lofty, too ennobling unless it is within the scope and comprehension of labor's aspirations and wants.

We want more schoolhouses and less jails; more books and less arsenals; more learning and less vice; more constant work and less crime; more leisure and less greed; more justice and less revenge; in fact more of the opportunities to cultivate our better natures, to make manhood more noble, womanhood more beautiful and childhood more happy and bright. — Samuel Gompers in 1893.

providing comprehensive health care, he points out, remains the prepaid group health type program.

Studies have shown that the cost of such programs—which stress preventive medical care—is less than that of commercial insurance plans. Their rise in cost has been considerably less than the national average.

In communities where there are such plans, dual-choice provisions in union contracts enable members to enroll their families in group practice plans as an alternative to conventional Blue Cross-Blue Shield coverage.

Shoemaker points out that unions can also use the buying power of the health benefit dollar to exert influence in any community in which there are large numbers of union families.

CONSUMER ORIENTED

He suggests:

"Where feasible, jointly administered health and welfare plans might channel payments for medical care through a consumer-oriented community organization created for the purpose of bargaining with the providers of care."

Unions can also, as many have, help set up prepaid group practice medical programs in their communities as an alternative to the traditional "fee for service" system.

"By pursuing these objectives," Shoemaker concludes, "unions could begin to realize full value for the dollars they negotiate for health benefits and restrain the runaway escalation of medical care costs."

"By stimulating better organization of health service, unions can help improve the quality of the care that is provided to their members and to all the people."

Role of welfare

The role of public welfare is clear; it is intended to help those in need. Its function is not to punish and degrade the poor or create a sub-class of public welfare recipients. Yet it has failed to provide adequate income maintenance for those in need. The fact is, public assistance needs to be drastically overhauled."—California Labor Federation convention.

Way to knowledge

"Where there is much desire to learn, there of necessity will be much arguing, much writing, many opinions; for opinion in good men is but knowledge in the making."—John Milton.

OPINIONS

You Write 'Em . . .
We Run 'Em!

HE DOESN'T SEEM TO LIKE CANDIDATES

Editor, Labor Journal:

Comrade: Print this if you have the nerve!

The only reason your paper comes close to my home is because our Local Union subscribes to it for all members (at our cost). I see no reason it should continue and I will be sure it is stopped perhaps to over 1,000 members. All of my local.

It seems to me that you would go against the return of Christ as long as you could sponsor candidates who have brought nothing to this country but anarchy, treason and the rest. Let these so call citizens burn, rape, steal, revolt, murder and never lift a hand to stop them. Until it gets close to home!

I believe you are an advocate of One World Government like Mr. Cranston! I have voted Democratic before you were born. Reading your junk makes me believe in birth control! You have never spoke a good word for any candidate that is against Socialism, Communism or the rest that goes with it. You would do the laboring people a big favor by resigning and going to Russia and be sure to take some of your friends with you. I have a contribution to make to help with transportation.

KENNETH H. McCLARAN,
Richmond.

★ ★ ★

WHO SAID THAT?

The streets of our country are in turmoil. The universities are full of students rebelling and rioting. Communists are seeking to destroy our country. Russia is threatening us with her might and the republic is in danger.

Yes, danger from within and from without. We need law and order. Without law and order our nation cannot survive.

Elect us and we shall restore law and order. We will be respected by the nations of the world for law and order. Without law and order, our republic will fail.—Adolph Hitler, 1932.

★ ★ ★

CLIMATE OF POWER

The quality of local law enforcement, the efficiency or fairness of local courts, and the effectiveness of local correctional institutions, have far more to do with whether crime is controlled in a community than do the actions of a single Federal official in Washington or the speeches of campaigners who desire to come to Washington. — Lyndon Johnson.

★ ★ ★

JOBS THE ANSWER

"The best alternative for ending large-scale Negro unrest would be a super heated economy in which there were so many job openings that employers served their own interests by training any available man."—Professor Aaron Wildnavsky, chairman, UC political science department, Berkeley.

★ ★ ★

FAIRNESS THE ISSUE

Student power, like government power, black power, etc., is a trap. Power is always superseded by other power. Mutual respect is eternal. Militancy in all forms, unless it is a mere outburst of high spirits, is by its very nature a submission of the weaker majority to the whims of the dominant minority.—Peter Ustinov.

September employment rises here and throughout U.S.

September employment in the Bay Area set a record for the month in line with a nationwide picture of high employment and a jobless rate close to the post-Korea low.

Joblessness statewide totalled 303,000—lowest since 1959. In the Bay Area, 1,374,000 were working and 48,200 or 4 per cent were looking for jobs. That was 50,900 fewer than in September 1967, and down 56,800 from August.

The state's employment total was close to 7,900,000 and throughout the nation 68,500,000 had jobs—far above the post-World War II objective of 40,000,000 jobs.

The national jobless rate held steady at 3.6 per cent, just over the 3.5 per cent post-Korea low registered in August.

Employment throughout the nation was up 2,100,000 over September, 1967, with two-thirds of the year's increase in retail and wholesale trade, service trades and state and local government.

Bay Area jobs increased by 42,300 over September, 1967, and by 12,900 from August. Trade,

service and government employment accounted for most of the increase over the year. There also was a sizable increase in jobs in transportation, communication and utilities industries.

While the picture nationwide was generally good, youth and minorities still needed big improvements. The Negro jobless rate was 6.7 per cent compared to 3.2 per cent for whites.

Only 2.2 per cent of all adult men, 1.6 per cent of married men and 3.2 per cent of full-time workers were jobless.

The promised land

Americans are still taking Horace Greeley's advice. A Labor Department report shows that during the 1950's a net 3,900,000 migrated to the West Coast seeking better jobs. About 3,100,000 settled in California.

HEARST SCABBING in Los Angeles threatens unions and union members. **DON'T BUY** Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.

Theater walkout ends in East Bay, most of N. Calif.

Continued from page 1

California Theater Owners Association failed to produce agreement. Most non-struck theaters locked out janitors.

Signing in San Francisco were the Gateway, Powell, Surf, Four Star, Peerless, Centre and Paris Theaters, Local 9 said. Janitors were working at the Golden Gate and Embassies while awaiting conclusion of contracts there.

Struck theaters in San Francisco were listed by Local 9 as the Peerless, the Alexandria, Balboa, Coronet, Crown, Coliseum, El Rey, Granada, Metro, Vogue and United Artists.

And the union said, janitors still were locked out in San Francisco at the Alhambra, Balboa, Bridge, Castro, Cinema 21, Clay, Crest Empire, Esquire, Fix-Warfield, Grand, Guild, Hub, Larkin, Movie, Musim Hall, New Mission, Fox-Parkside, Pix, Presidio, Regal, Royal, Stage Door and Strand Theaters.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Dellums named to succeed Randolph as Porters' chief

Continued from page 1

employment Practices Commission by Governor Brown on its formation in 1959, reappointed in 1961 and was its chairman from 1965 until 1967. He still serves on the commission.

He was a pioneer in the Northern California branch of the National Association for the Advancement of Colored People, now the Oakland branch. He served as its first vice president, chairman of its legal redress committee and president.

Still an Oakland branch executive board member, he was first chairman of NAACP's West Coast Region, serving until 1967.

UNION STRUGGLE

He recalls how in 1935, after

10 years of struggle, the Brotherhood won recognition by Pullman after winning the first national collective bargaining election under New Deal amendments to the Railway Labor Act.

Two years later, after hard negotiations, the union signed its first Pullman contract on August 25, 1937, twelfth anniversary of its founding. The long organizing struggle cost some 500 jobs, Dellums recalled.

Another highlight came in 1942 with organization of Southern Pacific chair car porters from El Paso to the West Coast.

During his union service, the Brotherhood has won some 30 agreements, now reduced to 20 by rail mergers.

Hayward Carpenter election returns 4 fulltime officers

Hayward Carpenters 1622 has returned all fulltime officer and elected a number of new faces to other top offices in most of which incumbents did not seek re-election, results of the union's special election showed.

Vyrl O. Anderson, financial secretary; and Virgil Brunstedt, Elmer Vorge and Luther Curry, business representatives were the fulltime incumbents re-elected.

In races where incumbents did not seek re-election, Paul Shelton was named president, Ernest Quick vice president, L. D. "Larry" Twist recording secretary, Charles Rusk treasurer and Delbert Bardwell warden.

Incumbent Conductor James Riedstra was returned as were two of the incumbent trustees, Chester Linn and Dan Timmerman. John Davis was the third trustee elected.

Robert M. Queen Jr., Jewel Ashley, Garland Smith, Robert Gibbs, Charles Wack, Kyle Moon, Walter L. Williams, Loren Auten, E. W. Chapman and Paul Cre Means were elected delegates to the Bay District Council of Carpenters in addition to Linn, Shelton, Anderson, Twist, Davis, Brunstedt, Quick, Vorge Curry, and Timmerman.

Members elected to the committee which considers Carpenters' disability claims are Allen Scott, Roy Perry, Paul Cre Means and Joseph Earnshaw.

COPE scores here despite U.S. result

Continued from page 1

osition J, threatening civil service protections, passed narrowly over labor opposition, and labor-supported Proposition M for district election of city councilmen lost.

Alameda County aided in statewide passage of Petris' tax relief State Proposition 1A, giving it a 235,572 to 134,166 majority. "Tax trap" Proposition 9, lost statewide and was defeated here, 266,145 to 106,274.

COPE-endorsed Berkeley Vice Mayor Wilmont Sweeney lost to incumbent Supervisor Joseph Bort in the District 4 supervisorial race, 41,707 to 36,355.

Agreement ends 3-mo. auto strike

Continued from page 1

firms August 6. The settlement agreement was reached in three days of renewed negotiations October 23, 28 and 29, with Groulx and Retail Clerks International Representative Robert Russell leading.

Engineers win raises in 4-week KRON-TV strike

Engineers, film cameramen and floor and art technicians ended a four-week strike at television station KRON last week with a four-year, \$65 a week wage increase package and fringe gains.

Members of Radio & Television Technicians 202, IBEW, struck September 30 and returned to work with the new agreement October 29.

Announcers and other talent employees represented by the American Federation of Television & Radio Artists respected Local 202's picket lines.

AFTRA was in negotiations with KRON and television stations KPIX and KTVU and, a Local 202 spokesman said, Local 202 will return the compliment by respecting picket lines if the artists strike.

The IBEW members get a \$17.50 weekly raise effective October 29, \$10 more a week next year, \$15 in 1970 and \$17.50 in 1971. They are to receive four paid holidays, with double time and one-half for those who work the holiday as a regular day and triple time for workers called in to work on a holiday which is a regular day off.

Life insurance benefits are raised from the previous \$5,000 to \$10,000.

5 hospital union aides arrested in Los Gatos strike

Los Gatos police have arrested five officers of Hospital & Institutional Workers 250 as the union's strike at Beverly Manor Convalescent Hospital rounded out its fourth month.

First to be picked up was Secretary Timothy J. Twomey, who was arrested October 27 on a malicious mischief warrant issued September 27. He said he couldn't guess what the charge was based on or why the long delay in serving the warrant.

On Halloween night, police arrested President Ed Collins and Business Agents James Lynch, Victor Theusen and Joseph Goglio from among some 20 pickets.

They were booked for malicious mischief and prowling, Twomey said.

The arrests took place off the hospital grounds after the pickets had heard a commotion on the grounds, Twomey said.

The 40 strikers walked out at the Los Gatos institution July 9 after management insisted on the open shop in negotiations for a first contract. Employees had chosen Local 250 as bargaining agent in a National Labor Relations Board election. Wages and other contract provisions are also at issue.

Seven's an even number.



That may sound odd, but all we mean is that the great taste of Seagram's 7 Crown never changes. Drink after drink. Bottle after bottle. Perhaps that's why one other thing never changes. 7 Crown's tremendous popularity. (The favorite for 21 years now!) Say Seagram's and Be Sure.



\$5.19 \$1.67
4/5 Qt. Pint

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